

WOMEN'S Retreat

Saturday, February 8, 2020
Tapatio Springs Hill Country Resort | Boerne, TX
Renew. Relate. Refresh.



Speakers

Cindy Cohn
Tracy Tylman
Carol Warkoczewski



AGENDA

8:00 Gather and Refreshments

8:30 Welcome, Introductions, Icebreaker (Carol Warkoczewski, Founder, I-LinCP; Tracy Tylman, Senior Loan Officer, Supreme Lending)

9:00 *Perceptions: Understanding Unconscious Bias in the Workplace* (Cindy Cohn, Principal, Springboard Consulting)

It is a well-documented fact that men and women see the workplace differently. What's holding women back is more than not asking for stretch assignments or having less visibility to executives. Men share unspoken perceptions and expectations which most women are unaware of, and which may unintentionally hinder women from being perceived as the leaders they are.

Awareness of these biases and perceptions is a key to being seen as the leader you are. In this workshop we will learn about these unconscious biases and how they are affecting your success.

10:15 Break

10:30 *Perceptions: Understanding Unconscious Bias in the Workplace* (Cindy Cohn, Principal, Springboard Consulting)

Noon Lunch

12:45 **Energizer** (Tracy Tylman, Senior Loan Officer, Supreme Lending, SAJB Women's Leadership Award Recipient)

1:00 *Creating your Personal Strategic Plan + Salt Cave Experience* (Cindy Cohn; Tracy Tylman)

Do you ever wonder how another person achieved so much, against seemingly large odds, or at such a young age? Most likely, they had a vision and a plan! Think about it. How can you "get there" if you don't know where "there" is? By the end of the session you will have created your Personal Strategic Plan. Your Plan will be your road map for your future, helping you be intentional and proactive. It will guide you in identifying goals, aid in decision making, and provide a clear, actionable path. Come create your "perfect vision" in 2020!

4:00 Closing Reflections

4:30 Going Forth