



Friday, January 27, 2023

7:30 a.m. - 6:30 p.m.

[Embassy Suites San Marcos Conference Center](#)

1001 E McCarty Lane
San Marcos, TX 78666
(512) 392-6450

[REGISTRATION and SPONSORSHIP](#)

Join us for our [2023 Invest in Women Forum - Unrestrained](#), where we will focus on what it takes to throw off our (personal and professional) shackles and grow ourselves, our careers, our teams, and our organizations within the design and construction industry!

This Forum provides a venue to openly present and discuss barriers and strategies to improving diversity and the impact of women in our industry.

The program includes:

Presentations and panel discussion(s) by experts in: architecture, engineering, construction, project Owners, educators, agency leaders, suppliers, and others.

Facilitated and open discussions with your peers and presenters.

Take-aways to assist in positive change and actionable information.

Lunch, Breaks, and Networking Reception (where the “magic” happens)

You will come away with ideas you can implement for yourself as well as within your organization to build a support culture and processes for women.



Host: Carol Warkoczewski, Founder & Chief Vision Officer at I-LinCP; Owner at Synergy Builders Consulting, LLC

With four decades in the design and construction industry and an MS in Organizational Leadership and Ethics (MSOLE), Carol Warkoczewski is an industry leader who speaks internationally on the power of diversity and collaboration in the design and construction industry. In 2021, Carol retired from her position as Senior Architect with the City of San Antonio, having previously served as City Architect starting in 2012. Carol has received a LUNA award by the Hispanic Regional Contractors Association, been commissioned a “Yellow Rose of Texas” by the State of Texas Governor’s Office, was awarded a San Antonio Business Journal Women’s Leadership Award, and has been featured in the Inspiring Woman Book-San Antonio.



Emcee: Crystal Del Bosque, Director of Business Development and Marketing at Alamo Architects

Crystal dedicates her professional career towards building relationships and connecting resources. She recently joined Alamo Architects as the Director of Business Development and Marketing and continues to provide clear growth strategies and implementation practices through CrystalClear Community Consulting, LLC to community organizations. With a Master’s in Urban and Regional Planning from the University of Texas at San Antonio, Crystal pivoted into the commercial construction industry several years ago and maintains key relationships within the AEC industry. She has contributed to community-wide initiatives ranging from economic development, real-estate development, affordable housing, patient safety, addiction recovery, commercial energy-saving, and many other public-private collaborations.



Emcee: Brandy Waters, President, Sunland Group

Brandy is the owner and President of Sunland Group. She leads a team of professionals providing civil and architectural design as well as program and project management consulting services with an emphasis on innovative and effective project controls to an array of clients. Skilled in Civil Engineering design with a strong background in water related studies. Her projects have ranged from the design of transmission and distribution systems to environmental impact studies involving natural waterways within highly urbanized storm sheds. Strong business development professional with a Bachelor of Science - BS focused in Civil Engineering from University of Houston.

AGENDA:

7:30	Registration and Networking Coffee -
8:00	<p>Welcome Host: Carol Warkoczewski, Founder & Chief Vision Officer/CEO at I-LinCP Emcees:</p> <ul style="list-style-type: none"> • Crystal Del Bosque, Director of Business Development at Alamo Architects • Brandy Waters, President at Sunland Group
8:10	<p>Opening Keynote: “Untamed – Rethinking the Unthinkable”</p> <ul style="list-style-type: none"> • Katherine Stekr, Associate Director at HLB Lighting Design • Robyn Goldstein, Associate Principal at HLB Lighting Design <p>Introduction by Opening Keynote Sponsor, Prolégo</p>
9:10	Morning Break / Refreshments
9:30	<p>Panel Discussion: “It’s Not What You Preach, It’s What You Tolerate” Moderator: Janki DePalma, Senior Associate and Director of Business Development at Kirksey Architecture Panelists:</p> <ul style="list-style-type: none"> • Gina Chapa, Director of Construction and Space Operations, Texas Biomedical Research Institute • Kathleen Jircik, Executive VP at Kirksey Architecture • Abigail Soto, Preconstruction Manager, Butler-Cohen
10:30	Transition
10:45	<p>Presentation/Workshop: “From Burned Out to Fired Up!”</p> <ul style="list-style-type: none"> • Angela Cotie, VP Operations at Bartlett Cocke
11:30	<p>Lunch and Keynote Presentation: “Closing the Gap”</p> <ul style="list-style-type: none"> • Allie Perez, VP Marketing & Operations at George Plumbing Company, Founder at Texas Women in Trades <p>Introduction by Lunch Keynote Sponsor, Bartlett Cocke</p>
12:45	Transition
1:00	<p>Concurrent Breakouts:</p> <ol style="list-style-type: none"> 1. “From Gender Bias to Gender Equality” Amy Lewis, Assistant Professor at Oklahoma State University 2. “The Art of Unlearning” Daryl Estill, Project Manager at TDIndustries
1:45	Transition
2:00	<p>Presentation/Workshop: “Time to Get Loud: Using Influencer Marketing Tactics as Leverage in Your Career or Business”</p> <ul style="list-style-type: none"> • Amy House, Owner/CEO at Growin’ Out Loud Darlin’
2:45	Afternoon Break / Refreshments
3:00	<p>“World Café” - Select from below for three (3), 15-minute discussions</p> <ul style="list-style-type: none"> • “Untamed” - Facilitator, Katherine Stekr • “It’s What You Tolerate” - Facilitator, Janki de Palma • “From Burned Out to Fired Up!” - Facilitator, Angela Cotie • “Time to Get Loud” - Facilitator, Amy House

4:00	Transition
4:10	Closing Keynote: “Outwitting Fear” <ul style="list-style-type: none"> • LisaBeth Thomas, Schmoozer at Bandy Constructors
4:55	Closing
5:00 – 6:30	Networking Reception (with wine and small bites)



The Institute for Leadership in Capital Projects (I-LinCP) is a non-profit (501-c-3) organization currently serving the Texas region to better the capital projects industry.

Through education, research and development and collaboration, the Institute for Leadership in Capital Projects (I-LinCP) is a catalyst and change agent in the capital projects industry.

We couple supporting industry leaders with bringing solutions to improve the planning, design, delivery, and operations of capital projects.

Our Mission:

Evolve the capital projects industry through sharing of knowledge for optimized leadership, delivery, and performance.

We accomplish this through education, research and development, collaborative Forums, and other events, products, and services.

Vision: To be the leading source for solutions that achieve capital project excellence and performance and that deliver exceptional value to capital project stakeholders.

Values: Agility, collaboration, future vision, innovation, inquiring, respectful, social responsibility

I-LinCP.org